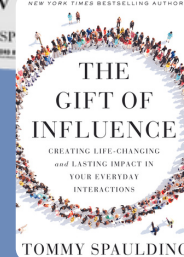
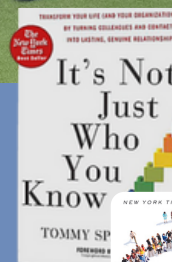


# 2024 HEART-LED LEADER RETREATS



LEADERSHIP *changing* LIVES

*Inspiring the next generation of Heart-Led Leaders*





## ABOUT TOMMY SPAULDING

Tommy Spaulding is all about living and leading from the heart. His genuine love of people has led him to a lifetime of teaching others the value of building deep, lasting, and authentic relationships that will change lives and organizations. His transformational message of heart-led leadership and the gift of influence will inspire you to live, lead, and love differently. Tommy is the founder of the National Leadership Academy, Global Youth Leadership Academy, and the Tommy Spaulding Leadership Institute. He has written three New York Times, USA Today, and Wall Street Journal best-selling books: *It's Not Just Who You Know*, *The Heart-Led Leader*, and *The Gift of Influence*, all published by Penguin Random House.

## ABOUT CATIE CAMPBELL

Catie Campbell is an emotional intelligence expert, keynote speaker, and executive coach, who works with clients to integrate emotions, curiosity, and authentic connection to drive engagement and high-performance in the workplace, as well as to unlock the best version of themselves and their teams. Catie is the President & Minister of Magic of Colibri Magic, where she has worked with over 20,000 leaders. Her professional experience includes leadership coaching and consulting with Fortune 500 companies, national nonprofits, Department of Defense and federal agencies, to family-owned businesses and entrepreneurs.





# ABOUT OUR RETREATS



Defining our leadership philosophy is one of the most critical decisions we make as a leader. It is one thing to read about becoming a heart-led leader, but it is another to actually become one. Heart-Led Leader Retreats teach and inspire participants to lead and serve others in a results-based way. Attendees will gain life-changing insight and training from world-renowned thought leaders, CEOs, and business experts in an intimate club setting. Participants will deep dive into how to nurture meaningful and lasting relationships which will help drive a heart-led leader culture within their organization.

## BECOME A RESULTS-DRIVEN HEART-LED LEADER

### LEADERSHIP ASSESSMENTS



Participants will take EQ-i 2.0 Inventory. The Emotional Quotient Inventory (EQ-i 2.0) is the world's leading measure of emotional intelligence, applying decades of research to support effective human performance and development.

### LEADERSHIP RESOURCES



Learn from world-renowned bestselling authors, industry thought leaders, CEOs, and leadership experts on the keys to becoming a results-driven heart-led leader.

### INDIVIDUAL INVESTMENT



\$7500 program fee includes all meals, lodging, activities, leadership speakers, books, and educational materials.  
*(\$6000 rate for non-profit and CMAA attendees)*  
Space is limited to 25 attendees per retreat.

### BECOME A CORPORATE PARTNER



\$30,000 includes four (4) retreat attendees and a 5th complimentary registration for a non-profit executive of your choice.  
  
Your 5th attendee is a tax-deductible donation.

### REGISTRATION:

Register online at [www.tommypaulding.com](http://www.tommypaulding.com), or contact Tommy at 720.219.3050 or [tommy@tommypaulding.com](mailto:tommy@tommypaulding.com)



# HEART-LED LEADER MEN'S & WOMEN'S RETREAT

## Naples Lakes Country Club

Naples, FL | April 16-18, 2024

In the heart of Naples on southwest Florida's Gulf Coast, Naples Lakes Country Club is a Signature Arnold Palmer private, gated, member-owned golf course and country club community where membership is included with every home. The 18-hole Arnold Palmer Signature Golf Course is the principal feature of this 490-acre gated community, which contains more than 160 acres of lakes and natural Florida preserves. Recognized by Audubon International for environmental excellence, Naples Lakes Country Club is recognized as a certified Audubon Cooperative Sanctuary.

*I wish all 5,000 of Clark Construction's employees could go through one of Tommy Spaulding's leadership retreats. I attended a Heart-Led Leader Retreat a few years ago and it was life changing - both personally and professionally.*

*Brian Flegel  
Executive VP, Clark Construction*

# HEART-LED LEADER MEN'S RETREAT

## Union League of Philadelphia Philadelphia, PA | May 13-15, 2024

Founded in 1862 as a patriotic society to support the Union and the policies of President Abraham Lincoln, The Union League of Philadelphia laid the philosophical foundation of other Union Leagues across a nation torn by civil war. The League has hosted U.S. presidents, heads of state, industrialists, entertainers and dignitaries from around the globe and has proudly supported the American military in each conflict since the Civil War. The Union League continues to be driven by its founding motto, Amor Patriae Ducit or Love of Country Leads.

*These retreats offer our team members an opportunity to learn how to become heart-led leaders in an inclusive environment, while equipping them with the skills to return to our organization and positively impact the culture. Investing in our leaders has already transformed our organization for the better.*

*Peter Krahn  
Vice President, National Sales, Aflac*





# HEART-LED LEADER WOMEN'S RETREAT

## Desert Mountain Club

Scottsdale, AZ | September 25-27, 2024

Desert Mountain is a 5-Star Platinum Club of America and is consistently ranked among the top 10 private clubs in the country. Located in the elevated foothills of North Scottsdale, AZ, Desert Mountain spans more than 8,500 acres of lush high Sonoran Desert. Desert Mountain offers the world's largest collection of private Jack Nicklaus Signature Golf Courses, seven clubhouses and 10 restaurants, a world-class fitness center and resort-style spa, pools, hiking trails and nine USTA-certified courts.

*I have not only attended one Heart-Led Leader Retreat, but have participated in two. And both times left me recommitting myself to leading my team and our clients with a servant's heart. I am a different leader today because of these two retreat experiences.*

*Jayne Hladio*  
*President of Private Wealth, Associated Bank*



# HEART-LED LEADER MEN'S & WOMEN'S RETREAT

## Lost Tree Club

North Palm Beach, FL | October 16-18, 2024

Lost Tree Club is an exclusive member owned club founded in 1961 with a membership in excess of 500 members. Lost Tree Club is recognized as one of the 40 top rated clubs in the country with the Platinum Level of distinction. Located in North Palm Beach, Lost Tree Club is located approximately 20 minutes north of Palm Beach International Airport and 45 minutes north of Ft. Lauderdale Airport.

*Many people tell you that something is going to be life changing and I can count on one finger if I've ever experienced that. Then I attended one of Tommy's Heart-Led Leader retreats and my life was changed. Tommy's passion for leading individuals and companies is something he doesn't have to turn off and on because it is who he is! He has cracked the holy grail of bringing people together and equipping them for the better of themselves and their organizations.*

Catherine Joy Ojala





# HEART-LED LEADER WOMEN'S RETREAT

## Country Club at Mirasol

Palm Beach Gardens, FL | October 23-25, 2024

Set within the heart of the Palm Beaches, this magnificent residential country club community is surrounded by natural preserves and exquisite lakes. The private, gated enclave offers two championship golf courses designed by legends Tom Fazio and Arthur Hills, superb dining and social offerings, a family-friendly Sports Complex, a dedicated Tennis Center, and The Esplanade, which is a lushly landscaped destination for the best in fitness, spa, and aquatics. The Country Club at Mirasol is a six-time member of the prestigious group of Platinum Clubs of America, a certified Audubon Cooperative Sanctuary, one of America's Greatest Clubs, and has been recognized as a Distinguished Emerald Club of the World by club industry publication The BoardRoom Magazine.

*Being able to attend Tommy's retreat was something very special and will be part of my leadership process for the rest of my career. The ability to meet and learn with such a dynamic group of leaders was extraordinary...and life changing!*

*Tina Lutzi-Regler, CCM, CCE  
General Manager, Elkridge Club*



# HEART-LED LEADER MEN'S RETREAT

## Druid Hills Country Club

Atlanta, GA | November 6-8, 2024

Tucked away in the historic Druid Hills neighborhood, Druid Hills Country Club members consider their club a sanctuary just minutes away from the hustle and bustle of downtown Atlanta. Established in 1912, Druid Hills has a rich tradition while offering the full array of services one would expect from a modern private club. A day at Druid Hills offers a chance to golf, play tennis, swim or work out in our first class fitness center. For dinner, our dining rooms offer the opportunity to sample unique dishes that focus on seasonal, fresh, farm to table ingredients.

*I know the past three days have already changed who I am and how I will lead. I'm incredibly grateful and excited to take what I have learned to my team and clients that we serve.*

*Patrick Thompson  
Strategic Reinvestment, Chick-Fil-A*



# the gift of influence

“

Our Heart-Led Leader Retreats are the most powerful of all our leadership programs. Life changing would be the two words to describe its impact. We know this because we've heard it hundreds of times over the past fifteen years. What an honor to help organizations bring heart-led leadership into their culture.



Tommy Spaulding

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More than anything, I enjoy staying connected and serving as a resource to attendees as they continue to lead with heart and work to achieve amazing outcomes for themselves, their teams, and their organizations.



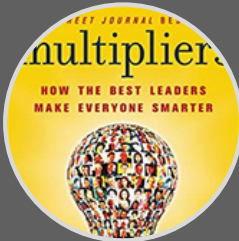
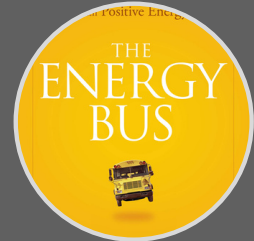
Catie Campbell

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## PAST SPEAKERS & RESOURCES



# FROM OUR HEART-LED LEADERS



*Tommy had invited me to attend one of his Heart-Led Leader Retreats for years. And I've always said no. I've hired him to speak to our team. I've read his books. But, honestly, I didn't think I needed or wanted to attend one of his retreats. Was I wrong! Probably the best leadership development experience in my career.*

**Jodi Rolland**  
Divisional & Managing Director  
Chase Private Client and J.P. Morgan

*We've been sending 12 rising to senior leaders each year to Tommy's Heart-Led Leader Retreats and the results have been outstanding. In 10 years time that would make 120 of our leaders championing what makes Graebel's culture so unique - a culture of love and service towards all our employees and our customers.*

**Bill Graebel**  
CEO & President, Graebel Relocation



## GET IN TOUCH



**Tommy Spaulding**  
720.219.3050



**tommy@tommypaulding.com**



**PO Box 2705**  
Littleton, CO 80161

*If you love what you do, if you love the people you do it with, if you love your culture, if you love your mission, if you love your team, if you love your customers - you will achieve better results.*

**Tommy Spaulding**  
excerpt from  
*The Heart Led Leader*

## CONNECT



**TOMMYSPAULDING.COM**

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